



Maratha Vidya Prasarak Samaj's

ARTS, COMMERCE & SCIENCE COLLEGE, KHEDGAON



Tal.: Dindori, Dist.: Nashik (Maharashtra) 422 205.

Dr. D. N. Kare

M.A, M.Phil., Ph.D.

G.D.C.& A., SET, NET (Economics)

PRINCIPAL

Ph. : (02557) 235183, Fax : (02557) 235183

E-mail : acckhedgaon@rediffmail.com

Website : www.khedgaoncollege.ac.in

College Code : 732

Centre No. : 163

AISHE : C-41301

CAAN - 017890

Affiliated to Savitribai Phule Pune University (ID No. PU/NS/AC/76/2003)

6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

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IQAC CO-ORDINATOR
Arts and Commerce College, Khedgaon
Tal. Dindori, Dist. Nashik-422 205




Principal
Arts & Commerce College,
Khedgaon, Tal-Dindori, Dist-Nashik

Confidential Report Teaching Staff



NAME OF THE COLLEGE : Arts, commerce & science college
khedgaon Tal-Dindori, Dist - Nashik

ASSESSMENT REPORT FOR SENIOR COLLEGE TEACHERS
ASSESSMENT REPORT FOR THE YEAR 2023.....- 2024...



PART A :

1. Name : smt. Sonali Manoj khare
2. Designation : Assistant Professor/Associate Professor/Professor
3. Subject : Marathi
4. Qualification : M.A., SET, NET-JRF

Sr.No.	Degree	University	Year	Class	Marks	Subject
1	Ph.D	Sppu	2022	-	Registered	Nativism in marathi novels
2	NET-JRF	UGC	2022	-	-	Marathi
3	SET	SPPU	2016	-	-	Marathi
4	MA	SPPU	2016	0	75.75	Marathi
5	BA	SPPU	2014	0	77.33	Marathi
6	HSC	Nashik Div	2007	0	76.00	General
7	SSC	Nashik Div	2005	First	70.13	General
8						

5. Teaching Activities

Sr.No.	Class	Subject	Lectures per Week	Practicals per week
1	F.Y.B.A.	Marathi (G1)	04	-
2	S.Y.B.A	G2	04	-
3	S.Y.B.A.	S1	04	-
4	T.Y.B.A	S3	04	-
5	T.Y.B.A	S4	04	-
6	T.Y.B.A	SEC	3 = (23)	-

(Attach Separate Sheets for evidences, if necessary)

5.1 Teaching: (No. of Lectures/Total No of Lectures assigned) x 100 =

5.2 Involvement in the College/Institute/University student's activities

Guided students for Avishkar competition
Worked as cultural committee head
college level head of Yuvaspandan Mahotsav

5.3 Examination and evaluation duties assigned by the College Work as an examiner
of Semester Exam.

Work as paper setter in F.Y.B.A. and Assessed
the paper of F.Y.B.A.

5.4 Development of e-content during this academic year (Don't mention PowerPoint presentations) -

5.5 Development of MOOC, if any Nil

- 5.6 Books published during this academic year Nil
- 5.7 Papers published during this academic year Nil
- 5.8 Papers presented in seminars during this year Nil
- 5.9 Development of Innovative pedagogy, if any Nil
- 5.10 Invited as a Resource Persons for different level seminars Nil
6. Research Guidance during this academic year (Attach evidences)
 No. of Students completed Ph.D : _____, M.Phil : _____
 No. of Students ongoing Ph.D : _____, M.Phil : _____
 No. of Students guided for P.G : _____
 Patents, if any _____
7. Conducting minor or major research projects sponsored by national or international agencies Nil
Worked in criteria Two as a member
Metric 2.5.1, 2.5.2, 2.6.1, 2.6.2, 2.6.3)
8. Involvement in NAAC Work of the College Yes
Worked in criteria 2 As a member.
9. Writing Academic Daily Diary consistently Yes
10. Co-curricular and extracurricular activities Worked as a Judge for
Sanskritik Mahotsav Taluka level competition
in Vadner Bhairav School,
Dance & Singing competition
11. Difficulties encountered Students were weak in Marathi
Specially in Grammar & pronunciation
12. How you overcome these difficulties Conducted Remedial
Sessions.

Date: 18/03/2024
 Place: Khedgaon

Skhare
 Dr. Sonali Manoj Khare
 Name and Signature of Faculty/Person

PART B: REMARK OF HEAD OF DEPARTMENT

Adverse remarks as well as remarks of appreciation of any outstanding work should be brought to the notice of the person concerned by the Head of Department/Principal with a view to making improvement in the work by person concerned.

1. Assessment by the Head of the Department of the work done under each head of activity.

Activity	Outstanding	Very Good	Good	Fair	Poor
Teaching		✓			
Research		✓			
Extension	✓				
Administration		✓			
Extracurricular		✓			

1.1 Rationales for discrepancy in the assessment No

1.2 Justification of the assessment of work as outstanding or poor

(i) Performance & accuracy is outstanding
(ii) Avoidance of effort

Date: 18/03/2024
 Place: Khedgaon

Dr. V.S. Jadhav
 Name and Signature
 Head of the Department

Remarks seen and agreed with

Date: 18/03/2024
 Place: Khedgaon

Share
 Smt. Sonali Manoj Khare
 Signature and Name of the Person
 (Whom the Report Relates)

PART C: REPORT OF THE PRINCIPAL

(To be filled confidentially by the Principal)

Sr.No.	Description	Evaluation on Five Point Scale (Round wherever applicable)				
1	Subject Knowledge and its regular Updation	Outstanding	Very Good	Good	Average	Below Average
2	Regularity and Seniority in academic and College Work	Outstanding	Very Good	Good	Average	Below Average
3	Professional Ability	Outstanding	Very Good	Good	Average	Below Average
4	Teaching	Outstanding	Very Good	Good	Average	Below Average
5	Research Contribution	Outstanding	Very Good	Good	Average	Below Average
6	Extension work	Outstanding	Very Good	Good	Average	Below Average
7	Administration work, if any	Outstanding	Very Good	Good	Average	Below Average
8	Extra Curricular Activities. Organization	Outstanding	Very Good	Good	Average	Below Average

9	Capacity to get work done with colleagues	Outstanding	Very Good	Good	Average	Below Average
10	Capacity to work in time.i.e. Work Efficiency	Outstanding	Very Good	Good	Average	Below Average
11	Behaviour with Student's	Co-operative	Courteous	Helpful	Indifferent	Unfriendly
12	Relation with Colleagues	Co-operative	Courteous	Helpful	Indifferent	Unfriendly
13	Behaviour with Principal	Co-operative	Courteous	Helpful	Indifferent	Unfriendly
14	Behaviour with College	Co-operative	Courteous	Helpful	Indifferent	Unfriendly
15	Attitude towards College work	Helpful	Sympathetic	Unsympathetic	Neutral	Not Helpful

1. Remark about Improvement in Teaching : Her Subject Knowledge and preparation is very Good.
2. Completion of Syllabus of all courses, she has completed the syllabus in time. Students are very satisfied
3. Efficient work of NAAC of the College she has efficient for the work of NAAC she is member of Criteria no-II (Teaching, Learning and Evaluation)
4. Extra time given for College upliftment (Excluding working hours) Yes, she is give extra time for the college work. She does be college work very honestly as stated by the principal and Head of Dept.
5. Ready for completing the different duties assigned by the College Yes, she is always ready to perform different duties. In the college. she actively participated in various college event.
6. Commitment towards M.V.P.Samaj Nasik Yes, she has good attitude when working and she efficient at work. She is committed to the MVP samaj Nashik she does the job very satisfactorily there no any complaint.
7. Attitude towards College work and Work Efficiency Yes, she has good attitude when working and efficient at work.
8. Writing Academic daily diary with details she writes academic Dully Diary in the context of the subject given in the college.

General Remark : The overall working and behavior in the college is good. No any complaint.

Date: 20/03/2024.

Place: Khedgaon.

Dr. D. N. Kare
 (Dr. D. N. Kare)
 Name and Signature of Principal
Principal
 Arts & Commerce College
 Khedgaon, Tal. Dindori (Nashik)



NAME OF THE COLLEGE : Arts & Commerce College
Khodgaon, Tal. Dindori (Nashik)

ASSESSMENT REPORT FOR SENIOR COLLEGE TEACHERS
ASSESSMENT REPORT FOR THE YEAR 2023...- 2024...



PART A :

- Name : Dr. VIKAS SHIVAJI SHINDE
- Designation : Assistant Professor/Associate Professor/Professor
- Subject : COMMERCE
- Qualification : M.Com., B.Ed., NET, SET, PGDCA, Ph.D., G.D.C & A

Sr.No.	Degree	University	Year	Class	Marks	Subject
1	B.Com	SPPU	2005	I st	64.25%	Corporate Law & Secretarial practice
2	PGDCA	SPPU	2006	I st	65.50%	Computer Management
3	M.Com	SPPU	2007	I st	66.25%	Business Administration
4	B.Ed	SPPU	2009	D ^{istinction}	75.62%	Mathematics & Marathi
5	G.D.C & A	Pune	2011	I st	63.67%	Co-operation & Accountancy
6	NET	UGC-CBSE	2015	City	Qualified	Commerce
7	SET	UGC-SPPU	2016	City	Qualified	Commerce
8	Ph.D.	SPPU	2024	City	Qualified	Commerce

5. Teaching Activities

Sr.No.	Class	Subject	Lectures per Week	Practicals per week
1	FYBcom	Math & stat	04	- = 04
2	SYBcom	B.Communication	03	01 = 04
3	SYBcom	Cost & Works Ac-I	03	01 = 04
4	TYBcom	Advanced Ac	04	- = 04
5	TYBcom	Cost & Works Ac-III	03	01 = 04
6	FYBcom	Employability Sec	03	- = 03

(Attach Separate Sheets for evidences, if necessary)

Total = 23

5.1 Teaching: (No. of Lectures/Total No of Lectures assigned) x 100 = _____

$$23/23 \times 100 = 100\%$$

5.2 Involvement in the College/Institute/University student's activities _____

- Worked as N.S.S. programme officer since last 7 years
- Worked as Head of the Department of Commerce
- Worked as a co-ordinator for Admission Committee @ College level.

5.3 Examination and evaluation duties assigned by the College _____

- Worked as a College Examination officer (CEO) at college.
- Worked as a Internal and External Examiner for practical Exam.
- Worked as a Examiner and Moderator, paper setter for University Exams.

5.4 Development of e-content during this academic year (Don't mention PowerPoint presentations) _____

- At college level various google classrooms are created & send notes on these classrooms.

5.5 Development of MOOC, if any _____

Nil

- 5.6 Books published during this academic year Nil
- 5.7 Papers published during this academic year paper published in International Journal of Advance and Applied Research on the topic, "Information & Communication Technology in Education system - current trends." with 7.328 Impact factor
- 5.8 Papers presented in seminars during this year paper presented in International Journal IJAAR
- 5.9 Development of Innovative pedagogy, if any 1) practical examples are taken with illustrations.
2) Field visit & Industrial visit organized to students.
- 5.10 Invited as a Resource Persons for different level seminars 1) Actively participated in N.S.S. Camp and delivered lecture on N.S.S. @ ACS College, Rajaram Nagar, Materewadi.
6. Research Guidance during this academic year (Attach evidences)
- No. of Students completed Ph.D : - , M.Phil : -
- No. of Students ongoing Ph.D : - , M.Phil : -
- No. of Students guided for P.G. 10 students
- Patents, if any -
7. Conducting minor or major research projects sponsored by national or international agencies Nil
8. Involvement in NAAC Work of the College 1) Worked as Criterion-I, Head at NAAC Assessment.
2) Worked as chief of Feedback Committee, Alumni Association
9. Writing Academic Daily Diary consistently Yes, Academic Daily Diary Completed continuously.
10. Co-curricular and extracurricular activities 1) Actively participated in each & every activity organized by college.
2) Take the lead in organizing various activities with Anchoring.
11. Difficulties encountered No Difficulties.
12. How you overcome these difficulties -

Date : 13/03/2024

Place : Khedgaon

Dr. Vikas Shivaji Shinde
(Dr. Vikas Shivaji Shinde)
Name and Signature of Faculty/Person

PART B: REMARK OF HEAD OF DEPARTMENT

Adverse remarks as well as remarks of appreciation of any outstanding work should be brought to the notice of the person concerned by the Head of Department/Principal with a view to making improvement in the work by person concerned.

1. Assessment by the Head of the Department of the work done under each head of activity.

Activity	Outstanding	Very Good	Good	Fair	Poor
Teaching		✓			
Research		✓			
Extension		✓			
Administration		✓			
Extracurricular		✓			

1.1 Rationales for discrepancy in the assessment _____

1) He is actively participated in Extra-curriculum activities.
 1) He is working as a satisfactory level.

1.2 Justification of the assessment of work as outstanding or poor _____

1) worked as a good moral & consistently at work space.

Date: 19/03/2024

Place: Khedgaon

Remarks seen and agreed with

Date: 19/03/2024

Place: Khedgaon

(Signature)
 Name and Signature CDR. vikas shivaji shinde
 Head of the Department

(Signature)
 Signature and Name of the Person CDR. vikas shivaji shinde
 (Whom the Report Relates)

PART C: REPOERT OF THE PRINCIPAL

(To be filled confidentially by the Principal)

Sr.No.	Description	Evaluation on Five Point Scale (Round wherever applicable)				
1	Subject Knowledge and its regular Updation	Outstanding	Very Good	Good	Average	Below Average
2	Regularity and Seniority in academic and College Work	Outstanding	Very Good	Good	Average	Below Average
3	Professional Ability	Outstanding	Very Good	Good	Average	Below Average
4	Teaching	Outstanding	Very Good	Good	Average	Below Average
5	Research Contribution	Outstanding	Very Good	Good	Average	Below Average
6	Extension work	Outstanding	Very Good	Good	Average	Below Average
7	Administration work, if any	Outstanding	Very Good	Good	Average	Below Average
8	Extra Curricular Activities Organization	Outstanding	Very Good	Good	Average	Below Average


9	Capacity to get work done with colleagues	Outstanding	Very Good	Good	Average	Below Average
10	Capacity to work in time.i.e. Work Efficiency	Outstanding	Very Good	Good	Average	Below Average
11	Behaviour with Student's	Co-operative	Courteous	Helpful	Indifferent	Unfriendly
12	Relation with Colleagues	Co-operative	Courteous	Helpful	Indifferent	Unfriendly
13	Behaviour with Principal	Co-operative	Courteous	Helpful	Indifferent	Unfriendly
14	Behaviour with College	Co-operative	Courteous	Helpful	Indifferent	Unfriendly
15	Attitude towards College work	Helpful	Sympathetic	Unsympathetic	Neutral	Not Helpful

1. Remark about Improvement in Teaching: This person subject knowledge is very Good.
2. Completion of Syllabus of all courses This person has completed the syllabus in time students are very satisfied.
3. Efficient work of NAAC of the College This person efficient for the work of NAAC. He is co-ordinator of Criteria No-I (Curricular Aspects). He has actively worked as a member of Alumni meet.
4. Extra time given for College upliftment (Excluding working hours) Yes, This person gives more time to college. He gives more time for various conduct program in the college. This person has already working in Exam Dept. as C.E. and Nss Dept. as a Nss officer.
5. Ready for completing the different duties assigned by the College Yes, This person are always ready to perform different duties in the college. He conducted various program in college.
6. Commitment towards M.V.P.Samaj Nashik Yes, This person is committed to M.V.P Samaj Nashik. He does the job very satisfactorily there is no any Difficulties encountered.
7. Attitude towards College work and Work Efficiency This person has a good attitude when working and this person is efficient at work. He does college work very satisfactorily as stated by the principal.
8. Writing Academic daily diary with details He have writes academic daily diary in the context of the subject given in college

General Remark: The overall working and behavior in the college is very Good. No any Difficulties encountered.

Date: 20/03/2024,

Place: Khedgaon


Name and Signature of Principal
Principal
Arts & Commerce College
Khedgaon, Tal. Dindori (Nashik)



NAME OF THE COLLEGE : Art's, Commerce and science
college, Khedgaon, Tal- Dindori, Dist -Nashik

ASSESSMENT REPORT FOR SENIOR COLLEGE TEACHERS
ASSESSMENT REPORT FOR THE YEAR 20.2.3...- 20.2.4...



PART A :

- Name : Mrs. Rakibe Priyanka Revan
- Designation : Assistant Professor/Associate Professor/Professor
- Subject : Zoology
- Qualification : M.Sc., PET (PhD Pursuing)

Sr.No.	Degree	University	Year	Class	Marks	Subject
1	BSC.	SPPU	2010	Distinct	79.25%	Zoology
2	MSC.	SPPU	2012	1 st class	63.50%	Zoology (Entomology)
3	PET	Mumbai University	2022	1 st class	51%	Zoology
4						
5						
6						
7						
8						

5. Teaching Activities

Sr.No.	Class	Subject	Lectures per Week	Practicals per week
1	F.Y.BSC.	Zoo. Paper I	6	3
2		Zoo. Paper II	6	3
3				
4				
5				
6				

(Attach Separate Sheets for evidences, if necessary)

- Teaching: (No. of Lectures/Total No of Lectures assigned) x 100 = $\frac{12}{12} \times 100\% = 1 \times 100\% = 100\%$
- Involvement in the College/Institute/University student's activities Conducting Science day in the department, Arranging the study tour (field visit) for the students for survey the different insects species.
- Examination and evaluation duties assigned by the College As a External Examiner for F.Y.Bsc & S.Y.BSC. Practical Zoology at the Taharabad College, Tal-Satana (Nashik)
- Development of e-content during this academic year (Don't mention PowerPoint presentations) _____
- Development of MOOC, if any _____

- 5.6 Books published during this academic year —
- 5.7 Papers published during this academic year —
- 5.8 Papers presented in seminars during this year Yes, "Study on diversity & relative abundance of insects from Nashik region, Maharashtra India", this paper published in International Conference at Satara
- 5.9 Development of Innovative pedagogy, if any Preparation of Models & Ppt presentation
- 5.10 Invited as a Resource Persons for different level seminars —
6. Research Guidance during this academic year (Attach evidences)
- No. of Students completed Ph.D : — , M.Phil : —
- No. of Students ongoing Ph.D : — , M.Phil : —
- No. of Students guided for P.G. —
- Patents, if any —
7. Conducting minor or major research projects sponsored by national or international agencies —
8. Involvement in NAAC Work of the College Yes
9. Writing Academic Daily Diary consistently Yes
10. Co-curricular and extracurricular activities Yes, Co-curricular activities like Model presentation, science day celebration, quiz competⁿ & Extracurricular activities like participation within gathering and related to other activities in college.
11. Difficulties encountered Yes.
12. How you overcome these difficulties i) To develop effective & timeless techniques ii) Considering daily, weekly or monthly schedules for the lectures.

Date : 19/03/2024

Place : Khedgaon

Rakibey
(Mrs. Rakibey P.R.)
Name and Signature of Faculty/Person

PART B: REMARK OF HEAD OF DEPARTMENT

Adverse remarks as well as remarks of appreciation of any outstanding work should be brought to the notice of the person concerned by the Head of Department/Principal with a view to making improvement in the work by person concerned.

1. Assessment by the Head of the Department of the work done under each head of activity.

Activity	Outstanding	Very Good	Good	Fair	Poor
Teaching	✓				
Research		✓			
Extension		✓			
Administration			✓		
Extracurricular	✓				

1.1 Rationales for discrepancy in the assessment NO

1.2 Justification of the assessment of work as outstanding or poor

- i) Performance & accuracy is outstanding
- ii) Avoidance of errors

Date: 19/03/2024

Place: Khedgaon

Remarks seen and agreed with

Date: 19/03/2024

Place: Khedgaon.

Name and Signature

Head of the Department

Rakibe P. R.
 (Mrs. Rakibe P. R.)
 Signature and Name of the Person
 (Whom the Report Relates)

PART C: REPORT OF THE PRINCIPAL

(To be filled confidentially by the Principal)

Sr.No.	Description	Evaluation on Five Point Scale (Round wherever applicable)				
		Outstanding	Very Good	Good	Average	Below Average
1	Subject Knowledge and its regular Updation	Outstanding	Very Good	Good	Average	Below Average
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7	Administration work, if any	Outstanding	Very Good	Good	Average	Below Average
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13	Behaviour with Principal	Co-operative	Courteous	Helpful	Indifferent	Unfriendly
14	Behaviour with College	Co-operative	Courteous	Helpful	Indifferent	Unfriendly
15	Attitude towards College work	Helpful	Sympathetic	Unsympathetic	Neutral	Not Helpful

1. Remark about Improvement in Teaching : Her subject knowledge is very Good
2. Completion of Syllabus of all courses She has completed the syllabus in time student are very satisfied
she is member of criteria No-II
3. Efficient work of NAAC of the College she is efficient for the work of NAAC
4. Extra time given for College upliftment (Excluding working hours) Yes, she is give extra time for the college work. she does be college work very honestly as stated by the principal and Head.
5. Ready for completing the different duties assigned by the College Yes, she is always ready to perform different duties in the college e.g. involved in college different program.
6. Commitment towards M.V.P.Samaj Nashik Yes, she has good attitude when working and she efficient at work. she is committed to the M.V.P. samaj Nashik. she is does the job very satisfactorily there No. any complaint.
7. Attitude towards College work and Work Efficiency Yes, she has good attitude when working and she efficient at work.
8. Writing Academic daily diary with details She writes academic Daily Diary in the context of the subject given in the college.

General Remark : The over all working and behavior in the college is Good, No any complaint.

Date: 20/03/2024

Place: Khedgaon

ND
Name and Signature of Principal
Principal
Arts & Commerce College
Khedgaon, Tal. Dindori (Nashik)

ND
IQAC CO-ORDINATOR
Arts and Commerce College, Khedgaon
Tal. Dindori, Dist. Nashik-422 205



ND
Principal
Arts & Commerce College,
Khedgaon, Tal-Dindori, Dist-Nashik

Confidential Report Non-Teaching Staff



शाखेचे नाव-

शिक्षकेतर सेवकांसाठी स्वयं मूल्यमापन अहवाल
(Self Appraisal Report for Non-teaching Staff)

शैक्षणिक वर्ष- २०२ - २०२

भाग-अ: स्वतः भरावयाची माहिती

- १) नाव श्री. दुबे महेश प्रभाकर
- २) सद्याचे पद व दिनांक ज्यु. लॅफ. १/११/२००४
- ३) संवर्ग हिंदू मराठा (कुंबी)
- ४) जन्मदिनांक १५/०२/१९७५
- ५) शैक्षणिक पात्रता बी.ए. बी.पी. एड.
- ६) सद्याच्या किंवा समान पदावरील सेवेचा कालावधी १९ वर्षे ६ महिने
- ७) या शैक्षणिक वर्षात तुम्ही केलेली वैशिष्ट्यपूर्ण कामे कोणती
 - १) महाविद्यालयाच्या प्रवेश अमता वारं विद्यालय
 - २) महाविद्यालयीन सर्व अड्डे वेळेत पूर्ण
 - ३) विद्यापीठ स्तरावरील सर्व पत्र व्यवहार वेळेत
 - ४) पुणे विद्यापीठ क्यु. आय. पी. अंतर्गत इन्स्ट्रुक्शन
 - ५) संख्येची निगडीत सगळे पत्र व्यवहार
 - ६) महाविद्यालयाच्या विद्यालयात हातभार
- ८) या शैक्षणिक वर्षात तुम्हावर सोपविलेल्या तुमच्या स्वतःच्या कर्तव्याचे तुम्ही कसे मूल्यमापन कराल.
 - १) महाविद्यालयाचे सर्व अड्डे वेळेत पूर्ण
 - २) प्राचार्य आदेशाचे पालन
 - ३) सहाय्य आदेशाचे पालन
 - ४) माझ्याकडे असलेले सर्व काम वेळेत निष्पत्ती पूर्ण

ठिकाण : खेडगाव
दिनांक : १२/३/२०२४

(पान नं.- १)

सेवकाची स्वाक्षरी
नाव व हुद्दा

श्री. दुबे एम.पी
उ. लिपीड

भाग-ब: अहवाल अधिकारी यांचा प्रेर

- १) सदर मूल्यमापनाशी तुम्ही सहमत आहात काय? होय/नाही
नसल्यास त्याची कारणे
- १) महाविद्यालयातील दिलेली अबासदाशि
प्रामाणिक पण पाठ पाठनात.
२) अंगठकते ज्ञान व उपयोजन क्षमता चांगली
३) शारिरीक क्षमता चांगली
४) वक्तरीर पठा चांगला
- २) विद्यार्थी, शिक्षक, कार्यालयीन कर्मचारी व
शाखाप्रमुख यांच्याशी वर्तणूक
- कामकाज व वर्तन अतिशय चांगले आहे.
- ३) सेवकाची कर्तव्य दक्षता
- अतिशय चांगली आहे.
सांगितलेले काम अतिशय कमी वेळेत व
चांगल्या प्रकारे केले जाते.
- ४) वर्षभरात सेवकाच्या कोणत्या चुका/उणिवा
तुम्हाला जाणवल्या
- १) चुका वा उणिवा आढळल्या नाही.
२) कामकाज व वर्तन चांगले आहे.
३)
४)
५)
६)
- ५) सेवकास निदर्शनास आणून दिलेल्या उणिवांमध्ये
सुधारणा करण्याचा प्रयत्न केला का?
- चुका वा उणिवा आढळल्या नाही.

ठिकाण : खोडगोड.
दिनांक : 20 / 03 / 2024

(पान नं.- २)

(डॉ. डी. एन. कोरे)
अहवालीत अधिकारी स्वाक्षरी
नाव व हुदा

भाग-क: शाखा प्रमुखांचा गोपनीय अहवाल
(योग्य त्या पर्यायावर अशी खूण करावी)

अ.क.	क्षमता	उत्कृष्ट	चांगली	सर्वसाधारण	अकार्यक्षम
१	शारीरिक क्षमता	उत्कृष्ट	<input type="radio"/> चांगली	सर्वसाधारण	अकार्यक्षम
२	बुद्धिमत्ता	उत्कृष्ट	<input type="radio"/> चांगली	सर्वसाधारण	अल्प
३	तांत्रिक समर्थता	उत्कृष्ट	<input type="radio"/> चांगली	सर्वसाधारण	अल्प
४	सहकार्य भावना	<input type="radio"/> उत्कृष्ट	चांगली	सर्वसाधारण	अभाव
५	महाविद्यालय व संस्थेबाबत निष्ठा	उत्कृष्ट	<input type="radio"/> चांगली	सर्वसाधारण	अल्प
६	ग्रहण शक्ती	उत्कृष्ट	<input type="radio"/> चांगली	सर्वसाधारण	अल्प
७	आज्ञाधारकत्व	उत्कृष्ट	<input type="radio"/> चांगले	सर्वसाधारण	अभाव
८	वक्तशीरपणा	उत्कृष्ट	<input type="radio"/> चांगला	सर्वसाधारण	अभाव
९	महाविद्यालय व शाखाप्रमुख यांच्याशी वर्तणूक	उत्कृष्ट	<input type="radio"/> चांगली	सर्वसाधारण	ठीक
१०	जबाबदारीची जाणीव	उत्कृष्ट	<input type="radio"/> चांगली	सर्वसाधारण	ठीक
११	संवाद कौशल्य	<input type="radio"/> उत्कृष्ट	चांगले	सर्वसाधारण	ठीक
१२	भावनिक संतुलन	<input type="radio"/> उत्कृष्ट	चांगले	सर्वसाधारण	ठीक
१३	विशिष्ट कालावधीत काम पूर्ण करण्याची क्षमता	उत्कृष्ट	<input type="radio"/> चांगली	सर्वसाधारण	ठीक
१४	नियोजन व निर्णय क्षमता	उत्कृष्ट	<input type="radio"/> चांगली	सर्वसाधारण	ठीक
१५	विविध यंत्रणेशी समन्वय साधण्याची क्षमता	उत्कृष्ट	<input type="radio"/> चांगली	सर्वसाधारण	ठीक

१६) शाखा प्रमुखांचा अभिप्राय: २५२ सेवकांचे महाविद्यालयीन कामकाज व वर्तन चांगले आहे.

ठिकाण : खेडगाव
दिनांक : २०/०३/२०२४

ND
(डॉ० डी.एन. कारे)
शाखा प्रमुख
नाव व हद्द
प्राचार्य

कला आणि वाणिज्य महाविद्यालय
खेडगाव, ता. दिंडोरी, जि. नाशिक

ठिकाण :
दिनांक : / /

(पान नं.- ३)

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