

Personal Profile For NAAC Purpose

I . General Information:

A]	Name :	Dr. VIKAS INDUBAI SHIVAJI SHINDE
B]	Father's Name:	Mr. SHIVAJI KEDU SHINDE
C]	Date of Birth :	19th Nov. 1983
D]	Cast (Sub-cast):	Hindu- Maratha
E]	Category:	Open
F]	Address (Residential):	A/p- Bhayale, Tal. Chandwad, Dist. Nashik 423117
G]	Mobile No.:	+91 9595985043
H]	Email Id:	<u>vikas.shinde199@gmail.com</u>
I]	Department:	COMMERCE
J]	Designation:	Assistant Professor & HOD Grade Pay: Rs. 15600-39100 (6000)
K]	Pan Card:	DLIPS2448A
L]	Date of Appointment:	First Appointment: 07/09/2009 In the present post: 05/12/2016
M]	Area of Specialization:	Corporate Law & Secretarial Practice & Business Administration
N)	Unipune Teacher ID:	52201585750
O)	MVP Employee ID:	101041
O)	Computer Skill:	Higher Diploma in Computer Operation & Application
P)	Area of Interest:	Mathematics & Statistics, Cost & Works A/c, Management Accounting, Business Communication, Auditing & Taxation, Advanced Accountancy, Business Administration, Research.

II . Academic Qualifications:

Name of the examination	University / Board	Month and Year of Passing	Percentage	Class
S.S.C	Nashik	Mar. 1999	70.00%	Distinction
H.S.C	Nashik	Feb. 2001	75.83%	Distinction
B.Com.	SPPU	May 2005	64.25%	I st
PGDCM	SPPU	May 2006	65.50%	I st
M. Com.	SPPU	May 2007	66.25%	I st
B. Ed	SPPU	May 2009	75.42%	Distinction
G.D.C. & A	Pune	May 2011	63.67%	I st
NET	CBSE/UGC	Sept. 2015	Qualified	Qualified
SET	SPPU/UGC	Jan. 2016	Qualified	Qualified
Ph.D.	SPPU	Registered on 21/04/2018	Qualified 28/02/2024	Qualified

III Teaching Experience:

No.	Designation	Name of the Institute / College	Course Taught	Period of Service		Total Period
				From	To	
1	Jr. College Teacher	MVP's K. K. Wagh College, Pimpalgaon B	SP, OC, Eco,	07/08/2007	30/11/2007	04 Months
2	Assistant Professor	MVP's K. K. Wagh College, Pimpalgaon B	Math & Stat, BC, Adv A/c, Audit & Tax'n, Cost & Works A/c, Mgt A/c, FM	07/09/2009	04/12/2016	7 Yrs. 3 Months
3	Jr. College Teacher	MVP's K. K. Wagh College, Pimpalgaon B	SP, OC	15/06/2013	30/04/2015	2Yrs.
4	YCMOU Counselor	MVP's K. K. Wagh College, Pimpalgaon B	A/c, OC	01/07/2015	04/12/2016	1Yr. 6 Months
5	Assistant Professor	MVP's Arts & Comm. College, Khedgaon.	Math & Stat, BC, CL, A/c, Cost	05/12/2016	Till date	8 Yrs. 4 Months

Total Teaching Experience:

Senior College:

15 Yrs. 07 Months

a) Under-graduate:

15 Yrs. 07 Months

b) Post-graduate:

08 Yrs. 09 Months

IV Approval Details:

Sr. No.	Subject	University.	Approval Letter No. /date	Remark if any
1	Commerce	Savitribai Phule Pune University, Pune	Ref. No. CCO/300 dated 06/02/2018	w. e. f. 05/12/2016 Full Time

V. Details of Orientation/Refresher Courses :

Sr. No.	Name of Course	University/Institute	Duration/Date	Remark if any
1	Orientation Course for Programme Officer of NSS	B. P. H. E. Society's Empanelled Training Institute, Ahemednagar College, Ahemednagar	07/09/2017 to 13/09/2017	"126 th Orientation Course"
2	Online 10 Days Faculty Development Programme	FDC, UGC-HRDC, SPPU Pune & M.V.P.'s K. R.T Arts, B. H. Commerce and A.M. Science (KTHM)College, Nashik	29/06/2020 to 08/07/2020	"The Scenario of Commerce, Management and Economics Education after Covid-19."
3	Online Faculty Development Programme	J.H. A. Agarsen College, Chennai-60	19 th Feb. 2021	"Topic- Digital Banking"
4	Faculty Development Workshop	P. E. S's Modern Institute of Business Studies	10 th July to 14 th July 2021	"Topic- Education 4.0"
5	Basic Yoga Certificate Course	District Sport Office, K.S.K.W College & Yogik Science Association Nashik.	1 st Sept. to 10 th Sept. 2021	"Topic- Basic Yoga"
6	Orientation & Sensitization Programme	UGC-Malaviya Mission Teacher Training Centre, Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur	1 st Dec. to 15 th Dec. 2024	"NEP 2020 Orientation & Sensitization Programme"
7	5 Days Faculty Development Programme	Shri VasantraoPharate Patil Arts, Commerce & Science College Mandavgan Pharata.Tal. Shirur, Pune	9 th Dec. 2024 to 13 th Dec. 2024	"Stock Market Fundamentals for Interdisciplinary Educators"
8	Refresher Course (Multidisciplinary/ Interdisciplinary Course)	UGC-Malaviya Mission Teacher Training Centre, Dept. of Psychology, University of Delhi	10 th Mar. to 24 th Mar. 2025	"Mental Health & Wellbeing in Higher Education Institutions: A Step Towards Viksit Bharat"

VI. Organization of Seminars/Workshop/Conference:

Particulars of the Seminars/workshop/conference etc.	Organizer /committee member	Funded by	level	Sanction letter No.
A Two Day's State Level Seminar on "Agricultural Marketing: Problems & Present Status" dated on 27 th & 28 th Jan. 2017	Organizer (Co-ordinator)	SPPU	A Two Days State Level Seminar	Ref-SPPU/N0/963 Dated 30/10/2017
A Two Day's District Level Workshop under Value Education on "Female Foeticide"	Organizer (Co-ordinator)	SPPU	A Two Days District Level Workshop	Ref-NSS-406/2017-18
Blood Donation Camp from last 5 Yrs. In the College Campus	Organizer (Co-ordinator)	College	College Level	NA
Special Camping Programme from last 7 Yrs. In the various adopted villages by NSS Dept.	Organizer (Co-ordinator)	SPPU	University Level Camp.	NSS Grant letters of each year.
Two Days District Level Workshop on 'Conservation of Historical Forts' dated on 9 th & 10 th Feb. 2024	Organizer (Co-ordinator)	SPPU	District Level	NSS Grant letters
One Day Workshop on 'School Connect (NEP Connect) dated on 20-06-2024.	Organizer (Convener)	SPPU	University Level	Workshop ID-SCHCNEPW-2420
One Day Workshop on 'Structure and Implementation of National Education Policy 2020 for Teachers and Administrative Staff dated on 02-07-2024.	Organizer (Convener)	SPPU	University Level	Workshop ID-TADSNEPW-2416

VII. Attended Seminars, Conferences, Symposia and Workshops etc. [During the Academic Years 2015-16 to 2024-25]

Sr. No.	Title of the Seminar	Level	Date	Organized By
1.	"New Trends in Commerce & Management"	National	28 th & 29 th Jan. 2016	MVP's K. K. Wagh College, Pimpalgaon (B.)
2.	"A review of 25 years of New Economic Policy"	National	3 rd & 4 th Oct. 2016	MVP's K.G.D.M College, Niphad

3.	“Recent trends in Management Practices with Changed Economy”	National	23 rd & 24 th Jan. 2017	MVP’s K. K. Wagh College, Pimpalgaon (B.)
4.	“Agricultural Marketing: Problems & Present Status”	State	27 th & 28 th Jan. 2017	MVP’s Arts & Commerce College, Khedgaon
5.	Workshop on “India in Future & Youth”	State Workshop	6 th March 2017	MVP’s K.T.H.M. College, Nashik
6.	Workshop on “Organ Donation Awareness Programme”	District Workshop	7 th March 2017	MVP’s K. K. Wagh College, Pimpalgaon (B.)
7.	Workshop on “Value Education”	Zonal Workshop	9 th March 2017	MVP’s K. K. Wagh College, Pimpalgaon (B.)
8.	“Recent Trends and Emerging Issues in Business, Management and Taxation”	National	22 nd & 23 rd Dec. 2017	MVP’s K.S.K.W. Arts, Science & Commerce College, Cidco Nashik
9.	Workshop on “Disaster Management”	District Workshop	29 th Dec. 2017	MVP’s K.G.D.M College, Niphad
10.	“Effect of GST on Indian Economy”	National Seminar	16 th & 17 th Jan. 2018	MVP’s K.G.D.M College, Niphad
11.	“Rural Development Opportunities and Challenges”	State Level Seminar	28 th & 29 th Dec. 2018	MVP’s G.M.D.Arts , B.W.Commerce & Science College, Sinnar
12.	“Recent Trends in Business Practices with Developing Economy”	State Level Seminar	4 th & 5 th Jan. 2019	MVP’s K.S.K.W. Arts, Science & Commerce College, Cidco Nashik
13.	“A Study of the Water Management: Significance, Problems & Prospectus”	State Level Seminar	10 th & 11 th Jan. 2019	MVP’s Arts and Commerce College, Taharabad
14.	“Economic & Political Influence on Asian Countries: India & China”	State Level Seminar	18 th & 19 th Jan. 2019	MVP’s Arts & Commerce College, Khedgaon
15.	Workshop on “Saksham Yuva-Samarth Bharat Abhiyan”	State Level Workshop	23 rd & 24 th Feb. 2019	Higher Edu. Cell, Govt. of Maharashtra & SPPU
16.	Workshop on “Tobacco Control in Maharashtra”	State Level Workshop	28 th May 2019	Amrutvahini College of Engineering, Sangamner.
17.	Workshop on “Addiction Free Anti-Tobacco India”	State Level Workshop	4 th Oct. 2019	K.S.K.W. College, Cidco, Nashik
18.	“Agricultural Transformation and Rural development in India: Issues, Challenges & Possibilities”	National Level Seminar	6 th & 7 th Feb. 2020	MVP’s K.R.T. Arts & Commerce College, Vani.
19.	“Strengthening Business Competencies for Sustainable Development”	International Level Seminar	18 th & 19 th Feb. 2020	S.N. Arts, D.J. Malpani Comm & B.N. Sarada Sci. College, Sangamner.
20.	Use of ICT Tools in Teaching & Learning.	National Seminar	7 th & 8 th Feb. 2020	Arts, Commerce & Science College, Dindori
21.	Prerana Leadership Training Camp	State Level Camp	11 th July to 15 th July 2020	Govt. of Maharashtra & Shivaji University Kolhapur

22.	"Physical and Human Dimensions of Environment, Climate Change and Sustainable Development"	International Level E-Conference	25 th Feb. 2021	Sharadchandra Mahavidyalaya, Shiradhon, Tq. Kallam Dist: Osmanabad
23.	"Three Decades of Reforms: Present Issues & Future Challenges"	National Seminar	8 th Sept 2021	Dr. Babasaheb Ambedkar Colleg, Aundh Pune.
24.	International Yoga Day 2021	International Yoga	21 st June 2021	MVP's K.S.K.W.College, Nashik & Yogik Science Association Nashik.
25.	Workshop on TYBCOM-Business Economics New Syllabus"	Workshop	6 th Aug. 2021	Padmashri Vikhe Patil College of Arts, Science & Commerce, Pravaranagar. A. Nagar.
26.	'Work Skills & Prosocial Behavioral Development for Senior & Professional College Teachers'	One Day Workshop	1 st April 2023	MVP's HRD Centre Nashik
27.	"Orientation of Syllabus Implementation of T.Y.B.Com CBCS2019 Pattern for Teachers"	Two Day Online Workshop	7 th & 8 th Sept. 2021	Abeda Inamdar Senior College, H.V. Desai College of Commerce, Arts and Science Pune
28.	NAAC Accreditation and New Education Policy-2020	Two Days National Seminar	8 th & 9 th Feb. 2023	K. K. Wagh College, Pimpalgaon B.
29.	Work Skills & Prosocial Behavioural Development for Senior & Professional College Teachers	One Day Workshop	1 st April 2023	MVP's Human Resource Development Centre (HRDC) Nashik
30.	'Conservation of Historical Forts'	Two Days District I Workshop	9 th & 10 th Feb. 2024	ACS College Khedgaon
31.	'Intellectual Property Rights'	One Day National Seminar on IPR	6 th April 2024	Sambhaji College Murud
32.	Implementation of National Education Policy 2020	Workshop on NEP 2020	29 th April 2024	G.M.D. College Sinnar
33.	'School Connect (NEP Connect)	One Day Workshop	20-06-2024.	ACS College Khedgaon
34.	'Structure and Implementation of National Education Policy 2020 for Teachers and Administrative Staff'	One Day Workshop	02-07-2024.	ACS College Khedgaon
35.	'Awareness Programme under PARIS SPARSH Scheme'	Four Days Workshop	22 nd Mar to 26 th Mar 2025	ACS College Nandgaon

Webinars Attended:

Sr. No.	Title of Webinar	Type	Date	Organizing Institute	Theme of Webinar
1.	"Customer Funded Start-ups"	State Level Webinar	27 th May 2020	Ashoka Business School, Nashik	"Customer Funded Start-ups"
2.	"Rendezvous with Experts – National Level Multidisciplinary Webinar Series,	State Level Webinar	9 th June - 15 th June 2020	ASHOKA CENTER FOR BUSINESS AND COMPUTER STUDIES(ACBCS)	"Campus to Corporate"
3.	"Stress Management in new Normal Condition	National Level Webinar	23 rd June 2020	K.K.Wagh Arts, Commerce, Science and Comp. Science College, Chandori	NA
4.	How To Make Online Educational Video's	One Day Webinar	22 nd Dec. 2020	MVP's Arts & Commerce College, Makhamalabad, Dist-Nashik	NA
5.	"Intellectual Property Rights"	State Level Webinar	7 th Aug 2021	MVP's Arts & Commerce College, Makhamalabad, Dist-Nashik	NA
6.	"Consequences of Pandemic on Educational Economy"	National Webinar	21 st Sept. 2021	Sir, Dr. M. S. Gosavi College of Commerce, Krushinagar Nashik	NA

VIII. Research, Publication and Academic Contributions:**i) Published papers in Journals:**

Sr. No	Title of the paper	Name of the Journals	ISSN/ISBN No.	Publication Vol. & Issue	Published by	Page No.	Individual /Co-author
1.	Achievements of New Economic Policy of India.	International Research Fellows Association Research Journey-Multidisci. Int. E-research Journal	(National Level Seminar) ISSN- 2348-7143 Impact Factor-3.452	Vol.- Special Issue-VII, Dec.2016. (3 rd & 4 th Oct. 2016)	Swatidhan International Publications & KGDM College, Niphad	101-104	Individual

2.	Higher Education Management and Problems in India.	Scholarly Research Journal for Interdisciplinary Studies	(National Seminar) Online ISSN- 2278-8808 Printed ISSN- 2319-4766 Impact Factor-5.403	Special Issue Jan-Mar, 2017 Vol.06, Issue-23 (23 rd & 24 th Jan. 2017)	SRJIS Publication & K.K.W. C. Pimpalgaon (B)	133-137	Individual
3.	Agricultural Marketing: Problems, Challenges & Remedies.	Shodhrang	(National Level Seminar) ISBN- 13-978-93-84887-20-9	Vol.-I (2016-17) (27 th & 28 th Jan. 2017)	Aanandotsav Prakashan Manch, A. Nagar & Khedgaon College	126-132	Individual
4.	New Trends in Education	International Research Fellows Asso. Research Journey-Multidisci. Int. E-research Journal	(National Level Seminar) ISSN- 2348-7143 Impact Factor-3.452	Vol.- Special Issue-23, Dec.2017. (22 nd & 23 rd Dec. 2017)	Swatidhan International Publications & Cidco College, Nashik	243-247	Individual
5.	The Main Issues about GST with Basics.	International Research Fellows Asso. Research Journey-Multidisci. Int. E-research Journal	(National Level Seminar) ISSN- 2348-7143 Impact Factor-3.452 Vol.- Special Issue-36, Jan.-2018.	Vol.- Special Issue-36, Jan.-2018. (16 th & 17 th Jan. 2018)	Swatidhan International Publications & KGDM College, Niphad	126-131	Individual
6.	Rural Banking Systems in India.	International Research Fellows Asso. Research Journey-Multidisci. International E-research Journal	(State Level Seminar) ISSN- 2348-7143 Impact Factor-6.261	Vol.- Special Issue-136, Feb. 2019. (28 th & 29 th Dec. 2018)	Swatidhan International Publications & GMD College, Sinnar	43-47	Individual
7.	Digitalization Systems in the Modern Agricultural Sector.	Ajanta-An Int. Multidisci. Quarterly Research Journal	(National Level Seminar) ISSN-2277-5730 Impact Factor- 6.399	Volume- IX, Issue- I Jan-Mar 2020 (6 th & 7 th Feb. 2020)	Ajanta Prakashan, Aurangabad & K.R. T. College Vani	78-86	Individual
8.	Bharatiya Bankanmadhil	International Research	(National Level	Vol.- Special	Swatidhan International	130-137	Individual

	Digital Vittiya Seva Pranali-Ek Aadhunik Drushtikshep.	Fellows Asso. Research Journey-Multidisci. Int. E-research Journal	Seminar) ISSN- 2348-7143 Impact Factor-6.625	Issue- 235(D), CBCSD- Feb. 2020 (18 th & 19 th Feb. 2020)	l Publications & Malpani College, Sangamner		
9.	Society's Sustainable Development by Digitalization: Measures and Implications	Journal of Research & Development.	(International Level E-Conference) ISSN-2230-9578 Impact Factor:5.13	Special Issue-11, Volume-5 February-2021. (25 th Feb. 2021)	'Ravichandram' Survey No-101/1, Plot,No-23, Mundada Nagar, Jalgaon	41-44	Jointly with Research Guide
10	Information & Communication Technology in Education System: Current trends	International Journal of Advanced and Applied Research	ISSN 2347-7075 Impact Factor: 7.328	Special Issue-6, Volume-9 July-Aug 2022	Young Researcher Association IJAAR	117-124	Jointly with Research Guide
11	Samajik Udyojakata-Aadhunik Udyojakatetil Ek Navin Pravah	International Journal of Advanced and Applied Research (One Day National Seminar on IPR)	(National Level Seminar) ISSN No 2347-7075 Impact Factor-7.328	Vol.5 Issue-9 Mar-Apr-2024 Dated on 6 th April 2024	Young Researcher Association IJAAR (Sambhaji College Murud)	161-167	Individual
12	Stress Management is the key to success for a positive life of an Individual	An International Multidisciplinary Quarterly Research Journal (Ajanta)	ISSN-2277-5730 Impact Factor/Indexing 2023-7.428	Vol. XIII, Issue- IV Oct-Dec.2024	Ajanta Prakashan, Jaisingpura, Chhatrapati Sambhaji Nagar	102-107	Individual

IX. Other Information

Teaching methods:

- Lecture method / interactive method / project-based learning/ computer-assisted learning /experiential learning /seminars and others used like PPT.

- Group discussions/ problem solving sessions/ demonstrations /study tours /project works / Internet Based Learning to all students for their use and preparation of resource material.

Evaluation methods:

- Continuous evaluation of the students.
- Class room test, Home Assignments, Presentation, Objective and MCQ test.
- Seminars, Group Discussion, Interview, Internal Written Test, etc.

Preparation of Resource Material including Books, Reference Books, Reading Materials, Laboratory Manuals etc.:

- Preparing Study Material using Reference books related to syllabi
- Preparing Practical Oriented examples for Advanced Accounting, Auditing & Taxation, Cost & Works Accounting, Management accounting, Financial Analysis & Control.

Remedial Teaching / Student Counseling (Academic):

- Encourage the students for research work.
- Remedial Lectures are conducted for slow learners.

Extension Work/Community Service:

- Community work such as values of National Integration, secularism, democracy, socialism, humanism, peace, scientific temper, flood or drought relief, small family norms etc.

A. At College Level: --

- Working as a **Head of the Department for Commerce Faculty & Commerce Assoc'n.**
- Working as a **Criterion head of NAAC Criterion I.**
- Working as a **Programme Officer of National Service Scheme from last 8 Yrs.**
- Working as a **Chief of Examination Officer (CEO)** for TWO Successive Years (The exams conducted from A.Y. 2022-23 to A. Y. 2023-24 successfully.)
- Working as a **Staff Secretary** for College Staff at College.
- Working as **Admin for Online & Offline Admission Committee** & Exam Forms Checking.
- Working as a Chief of **Time-table Committee.**
- Working as a Chief of **Feedback Committee** at College.
- Working as a Chief of **Advertisement & Publicity Committee.**

- Working as a **Committee Member of Discipline at College.**
- Working as Co-ordinator of **Red-Ribbon Club** at Arts & Commerce College, Khedgaon.
- Working as a Co-ordinator of Two Days State Level Seminar on the subject 'Agricultural Marketing: Present Status & Problems' organized by the College.
- Working as a Co-ordinator of Two Days District Level Workshop on the subject 'Female Foeticide' organized by the College.
- Working as a Co-ordinator of Blood Donation Camp at the College as well as Villages.
- Worked as Co-ordinator of Cultural Gathering Pro. in the College in A.Y 2018-19.
- Working as a Admin of the College Admission Committee for FYBA/BCOM Class.
- Working as Member of Two Days National Level Seminar organized by the College.
- Working as a Member of Yearly College Magazine.
- Working as a Chairman of **Commerce Association** at the College.
- Working as a Member of the College Tour Committee.
- Working as a Member of Competitive Exam Cell.
- Working as a Member of Student Council.
- Working as a Member of Various Activities organized by Institution.
- Working as a Chief of **Alumni Meetings** at College.
- Working as a Co-ordinator of Two Days District Level Workshop on the subject 'Conservation of Historical Forts' organized by the College.
- Working as a Convener of One Day University Level Workshop on the subject 'School Connect' (NEP Connect) organized by the College.
- Working as a Convener of One Day University Level Workshop on the subject 'Structure & Implementation of NEP 2020 for Teachers & Administrative Staff' organized by the College.

B. University: -

- As per University appointment actively worked as **Examiner and Moderator** in the Subject Auditing & Taxation (354), Cost & Works A/c-III (356E) for University Examination at S. P. Pune University from A.Y. 2014. (From Last 11 Yrs.)
- Working as a External Senior Supervisor at K. K. W. College, Pimpalgaon (B). and ASCC College, Kakasaheb Nagar, KGDM College Niphad, etc.
- Working as Junior Supervisor for College & University Exam.

- Working as External Examiner for B.Com Practical Exam & M. Com. Research Project Viva-voce exam conducted by various Colleges.

C. Discipline:

- Working as a Member of the discipline committee, I actively participate in maintaining the discipline of the college campus.
- Working as a Member of the discipline committee, I actively participate in maintaining the discipline of the College Programme, Seminars, Workshops, Cultural Events, Social Activities and Educational Tours. etc.

D. Any Other Information:

- **I Awarded by Leadership Certificate for Tobacco Control Movement** in Maharashtra from New Sambandh Health Foundation, New Delhi with **Silver Medal** to College
- Worked as a Chief of Debate Competition, Singing and other Cultural activities and worked as a Member & Examiner of Cultural Activities for Annual Gathering Function organized by College.
- Worked as Member of Commerce Exhibition.
- Worked as a Member of Medical Checkup Committee.
- Worked as a Member in Syllabi Restructuring Workshop organized by Pimpalgaon College in 2014 & 2015.
- Actively participated in Preparation for NAAC, LIC & Best College Award etc.
- Worked as External Examiner for Elocution Competition at Rajaram nagar college and Examiner for Dance & Elocution Competition at Mukhed Grampanchayat Festival.

(Dr. Vikas Shivaji Shinde)